



Explorer24 - Code of Conduct

This Code of Conduct is to be read in line with the [West Sussex Scouts Behaviour Policy](#). Where the Code of Conduct differs from the referenced policy, the Code of Conduct takes precedence.

As an Explorer and Leader, I understand that I will always observe the Scout Law and comply with the Explorer24 Code of Conduct. This Code of Conduct helps ensure a safe, respectful and enjoyable experience for everyone:

- Everyone at camp will show dignity and respect to others. Everyone should ensure their behaviour is appropriate for any activity and that it does not cause offence to others.
- Explorers should listen to instructions from Leaders at all points during camp. Failure to do so may place you or others at risk.
- Everyone should always use appropriate language.
- There should be no alcohol or illegal drugs on site.
- Explorers should not have or use cigarettes or e-cigarettes on site. It is against the law for anyone under the age of 18 to purchase these items therefore possession of these items by Explorers is not permitted anywhere at, or any time during the event.
- Leaders who use cigarettes or e-cigarettes must only use them in the designated smoking area.
- Items that could cause harm or disruption must not be brought to the event. This includes, but is not limited to, knives, penknives, fireworks and laser devices, unless agreed in advance by the Event Leaders
- Bullying, harassment or intimidation will not be tolerated.
- Wear appropriate clothing for activities and the environment.
- Use mobile phones responsibly. Do not let them interfere with activities or use other people's devices inappropriately.
- Honour personal space and privacy. This includes but is not limited to entering another person's tent without consent and no phone should be used in or around the toilets.
- Support each other: take part, try new things, and encourage others.
- Everyone must not bring any other people onto the site who have not been registered for the event. This includes deliveries to the site that have not been pre-arranged with the Event Leaders.
- Everyone on the site must always wear their ID whilst at the event.
- All medication must be handed to an Event Leader on arrival at the event, unless otherwise agreed in advance. If an Explorer requires an EpiPen or inhaler, they should bring two: one to hand to an Event Leader and one to always keep with them.

- All adults must always observe and follow the Scout Association's Child Protection Policy "Young People First", regardless of the organisation they are representing. This policy can be found in the [Yellow Card](#).

In the event of a behaviour incident:

- Any behaviour seen as inappropriate or unacceptable for the time and place, affecting the enjoyment or rights of others, or against the Code of Conduct will be given a maximum of two verbal warnings. These warnings will be a clear explanation of the behaviour and what must change. These warnings will be made considering the age and any additional needs of the individual.
- Any further inappropriate behaviour following the warnings will result in a report to the Event Leaders and an immediate exclusion from the activity. Parents/guardians will be informed, either verbally or by email at the end of camp of any exclusion from activity.
- If the behaviour persists, parents/guardians will be called by a Leader to collect the Explorer from camp. Leaders reserve the right to send an Explorer home from camp; by contacting the parents/guardians to arrange immediate collection, should the Explorer's behaviour affect the safety, wellbeing, or enjoyment of others.
- The Event Lead, another Event Leader and the Explorer's designated Leader will be present when any Explorer is spoken to about any breach of the Code of Conduct. Any decisions regarding the breach of the Code of Conduct or actions to be taken will be made by the Event Leaders together.
- The first exception from the above steps is if the Explorer is found to have, or found to have used, alcohol, cigarettes, e-cigarettes or any other illegal drugs. In this instance, parents/guardians will be contacted by Event Leaders and asked to collect the Explorer from camp immediately, with no warnings given.
- In other exceptional circumstances, parents/guardians will be contacted by Event Leaders and asked to collect the Explorer from camp immediately, with no warnings given.
- Depending on the nature of the breach of the Code of Conduct, the relevant authorities will be informed. This may be the West Sussex Scouts leadership, The Scout Association or other appropriate authorities.
- The Event Leaders and West Sussex Scouts do not accept responsibility for loss or damage of any equipment or electrical devices. There will be no charging facilities for electrical devices other than where these are required for accessibility and the Event Leaders notified in advance.
- All meetings, actions and next steps will be recorded in writing and sent to all parties involved, including the Explorer(s) and parent/guardian. The Explorer's Section Leader will also be informed.

There must always be a parent/guardian available to collect the Explorer from camp. It is the parents/guardians' responsibility to ensure that all the contact details we have for their Explorer are up to date and that there is a parent/guardian who could collect their Explorer in an emergency or if requested due to breach of our Code of Conduct. If the parents/guardians are not available, then alternative contact details should be provided for someone who is available. This can be provided to the Event Leaders or to their Leader.