



**WEST SUSSEX  
COUNTY SCOUTS**

**Scouts**  
West Sussex

**ANNUAL REVIEW  
2021 - 2022**

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Editor: Steven Mitchison, County Secretary

## COUNTY PRESIDENT

It is difficult to express just how great a contribution West Sussex Scouts makes to the lives of our young people. My first real glimmers of understanding began in 2006 when serving as High Sheriff. I gladly accepted the invitation to become a Vice President. Since then, I have had the pleasure of chairing the West Sussex Scout Council and in September 2017, I was honoured to be asked to serve as its President. I have learned a very great deal and never fail to be amazed by the impact that Scouting has on so many lives.

My thanks and admiration go to all who have been involved in Scouting in West Sussex during my time of association – to Squirrels, Beavers, Cubs, Scouts, Explorers, and Network. The achievements of so many young people speak for themselves and would not be possible without the skills and dedication of volunteers and adult leaders who give so freely of their time and talents.

I hope that I have helped to spread the message of Scouting to an ever wider audience and am confident that Scouting in West Sussex will continue to develop and adapt its offer to the young people of the County.

Colin Field, County President

## OUR STRATEGIC OBJECTIVES

Due to the impact of the Covid pandemic The Scout Association has extended its Skills for Life strategy to 2025 with these same objectives remaining in place:

### GROWTH

We believe Scouting changes lives so we want to give every young person in the UK the opportunity to join.

### INCLUSIVITY

Everyone, regardless of their background, should be able to participate in Scouting.

### YOUTH SHAPED

Every young person should be shaping their experience and developing their leadership potential.

### COMMUNITY IMPACT

Through community impact projects, Scouting makes a difference not just to the individual but to whole communities.

## SKILLS FOR LIFE STRATEGY

The programmes of work that will help us to achieve our strategy have been revised and now include two new objectives of 'Digital' and 'Early Years':

### PROGRAMME

A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools

### PEOPLE

More, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.

### PERCEPTION

Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

### DIGITAL

Embedding our digital principles and transforming the Scouting experience with better digital tools

### EARLY YEARS

Provide more young people with Skills for Life through a new section for four and five year olds

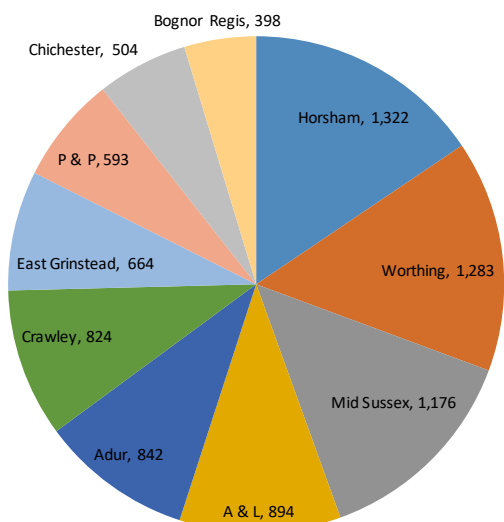
## COUNTY CHAIRMAN

The past year has seen a return to near normal working patterns in the County. We have held some of our Executive meetings face to face and have also found that continuing to meet online is both timesaving and cost effective.

We are delighted that our membership numbers continue to grow towards the pre-pandemic levels, aided by the advent of our newest section for kindergarten aged children – Squirrels. To assist Districts, and in line with The Scout Association, the County has again reduced our membership levy and continues to fund the Online Scout Manager system for all units. We are indebted to our Treasurer David Hopper for all the voluntary work he does for the County.



### Youth Numbers 2022



The Covid Furlough support system helped us during the early part of the year. We provided our two staff with laptops, printers and mobile phones enabling them to work at home or office. Carol Holly, County Administrator for fifteen years, retired to Wales and left us in March. We are grateful to Carol for her years of service to West Sussex Scouts and to Tracy Pengelly who has taken on many of Carol's commitments. Sue Barden has recently joined Tracy as our new second administrator and brings a wealth of Scouting knowledge and experience with her.

The County continues to provide grants and funds to help leaders and young people. Start-Up Grants, County Hardship Grants, Early Help Grants, International Grants, Adventurous Training Grants and County Loans can all be provided – subject to meeting the necessary criteria. Ensuring volunteers comply with mandatory training requirements continues to be a priority.

Our contract with West Sussex County Council providing a grant towards supporting referred families through the Scouting programme, has been renewed. This 'Early Help' scheme is administered by West Sussex Scouts at no cost to the County Council and is managed by County Secretary Steve Mitchison, another volunteer working tirelessly to support Scouting. Steve also assists in supporting the trustees on the District Executives.

Eddie Hills joined the County Executive at the AGM last year, as did Miles Price, Deputy County Youth Commissioner for Governance who is promoting and supporting younger members on District executives. Our Youth Commissioners, encouraged by the County Youth Commissioner, Connor Holmes, have made enormous efforts to promote "Youth Shaped Scouting" throughout the County.

After five years as County Chairman followed by five years as our President, Colin Field is now retiring. His knowledge, expertise and calm leadership will be missed. We thank him most sincerely for giving so much of his time to West Sussex Scouts.

As always, I am most appreciative of the help, guidance and advice of all our Executive members. I would like to pay tribute to all our Leaders, Trustees, the County Management Team and volunteers, who give their time and talents so generously. In particular, our County Commissioner Robert Sawyer, whose dedication, leadership and practical help motivates and supports our Leaders as they continue to give all Scouts skills for life in a safe and caring environment.

**Rachel Hammond, County Chairman**



## COUNTY TREASURER

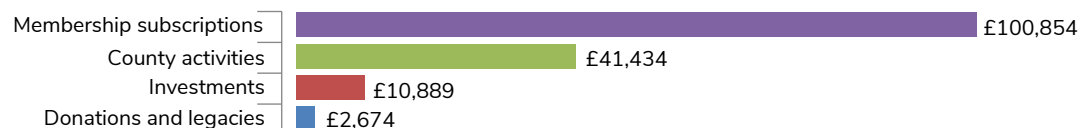
The graphs on this page show County income, expenditure and assets. The figures are taken from the County Annual Report but have been slightly modified in order to simplify the illustrations.

County income has been increased, from that shown in the Annual Report, by incorporating the investment returns. In expenditure, the duplicated cost centres for County Administrators and Office have both been merged into new single entities. These modified income and expenditure figures still realise the same net deficit of £9,294 that is shown in the Annual Report. Readers are referred to the Annual report for comprehensive financial detail and explanation.

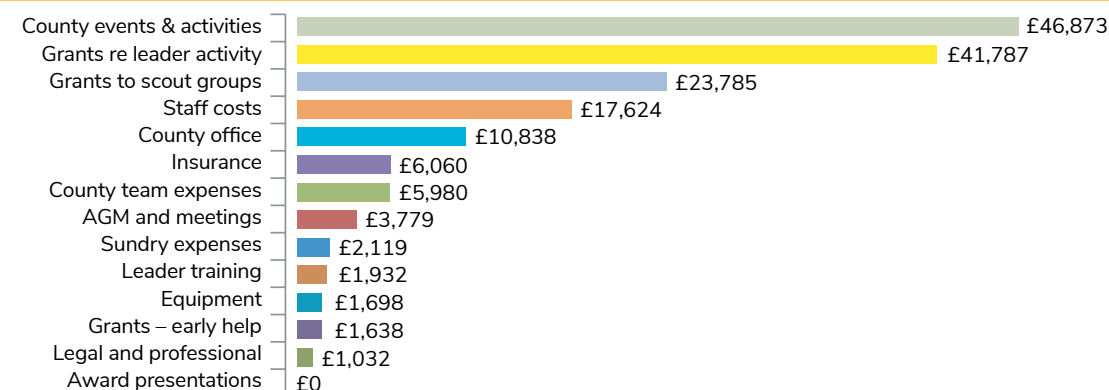
David Hopper, County Treasurer

Income	
Donations and legacies	£2,674
Investments	£10,889
County activities	£41,434
Membership subscriptions	£100,854
<b>Total Income</b>	<b>£155,851</b>
Expenditure	
Award presentations	£0
Legal and professional	£1,032
Grants - early help	£1,638
Equipment	£1,698
Leader training	£1,932
Sundry expenses	£2,119
AGM and meetings	£3,779
County team expenses	£5,980
Insurance	£6,060
County Office	£10,838
Staff costs	£17,624
Grants to scout groups	£23,785
Grants re leader recruitment	£41,787
County events & activities	£46,873
<b>Total expenses</b>	<b>£165,145</b>
<b>Deficit / surplus</b>	<b>-£9,294</b>

### Where our money comes from



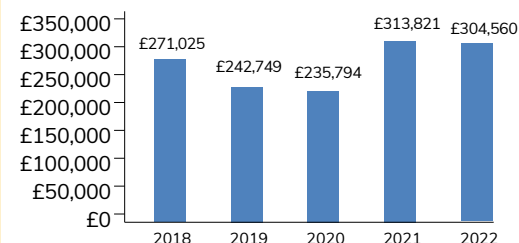
### How we spend our money



### Assets

Year	Assets
2018	£271,025
2019	£242,749
2020	£235,794
2021	£313,821
2022	£304,560

### Assets



## COUNTY COMMISSIONER

It has been another challenging year for us all due to the impact of the Covid regulations, but as we came out of the pandemic it has been great to see Scouting in West Sussex continue to grow. It has been impressive to see the adult members continue to run great programmes across the County for benefit of the Young Members. Over the last year sections have still been able to continue scouting and Youth Members achieve badges and awards. At County level, we have been able to present Young Members across the County with their top awards from Chief Scouts Gold Award to the Queen Scouts Award.

The County has seen several new sections start up including twelve new Squirrel sections which are for Young Members aged 4 to 6 years. We have eight leaders preparing to take 72 Young Members to South Korea in 2023 to attend the 25th World Scout Jamboree.

This year's census shows an increase in our membership numbers across all ages including adult members. This is another great sign that Scouting continues to support the Young People in West Sussex.

As we look to the next year of Scouting and the changes that we continue to bring into Scouting, I remain very proud of the Adults in West Sussex Scouts. They give support and the focus to our young people who are able to experience fun and high quality programmes which in turn gives them valuable Skills for Life.

Finally, I would like to say huge thank you to all our adult volunteers in West Sussex who give up so much of their time so that the young members have the opportunity to take part in great Scouting activities. What you do is great for them and for the community of West Sussex as a whole.

**Robert Sawyer**

County Commissioner



### Our Values

*We act with care, respect, integrity, cooperation, exploring our own and others' beliefs..*

### Our Vision

*By 2025 we will have prepared more young people with Skills for Life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.*

### Our Mission

*Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.*

## COUNTY YOUTH COMMISSIONER

As the restrictions of Covid finally eased off, this year has seen young people getting back into Scouting face-to-face and it has been brilliant to witness! With the launch of the new YouShape Award this year, programmes have been re-invigorated to enable our young people to continue actively shaping their own Scouting experience – and now they get a badge for it! I've greatly enjoyed hearing of some fantastic success stories from around the County of the YouShape Award being embraced by sections and long may it continue.

I'm very grateful for the support I've received from my Deputies this year; Harry, Phoebe, and Miles. Between them, they've helped recognise and appreciate the amazing work of our Young Leaders in the County over lockdown and organise our first Youth Commissioner social event since before the pandemic.

Sadly, I will be coming to the end of my three-year term at the end of this year. It's been my honour and privilege to hold the position of County Youth Commissioner and, while it certainly wasn't anything like I'd expected, I've had an amazing time and I wouldn't have missed this opportunity for the world. The young people I've met and stories I've heard of Youth Shaped Scouting across the County has been inspiring and I'm so proud of how youth-led we are in West Sussex. Applications for my replacement(s) will start in September so please keep an eye out if you're interested in the role. I am very happy to say that I will be continuing to support West Sussex Scouts in another capacity and am excited to see how the County continues to grow, especially in the face of the upcoming changes to Scouting over the next few years.

Until my replacement is in place, however, as ever my team and I are always happy to help with any queries so please don't hesitate to contact us with anything that can help with – just email [cyc@westsussexscouts.org.uk](mailto:cyc@westsussexscouts.org.uk).

**Connor Holmes**

County Youth Commissioner



## COUNTY ACTIVITIES

Activities and residential experiences for our young people are back up and running again! Camping in your back garden or front room, climbing that virtual wall and sharing your experience with others on social media or Zoom was great, but there is nothing like being outdoors with others!

My sincere thanks to all our Activity Assessors, District Nights Away Advisors, Active Support Managers, their respective teams and supporters, for all their efforts during the year in supporting a year of transformation. I think a special mention this year needs to go to our Adventurous Activity and Nights Away Permit Holders across the County for their support in ensuring that our Young People can develop their organisational, managerial, practical and team building skills for life going forward.

Thanks to Graham West for taking on the role of Manager of the Activity Permit Scheme (MAPS) as well as being Manager of our Activity SASU teams in this transitional year.

We are still in the phase of “Skills Refresh” as an important area for all permit holders, given our transition out of the Covid restrictions.

A highlight for me in this Scouting year was being at Beacon Hill Camp Site in Horsham last October for the official opening of their Indoor Caving facility and hearing of the District “journey” in achieving the building of this great addition to our Activity offerings.

The archery SASU has run three permit course this year including one at the request of East Sussex for twelve of their Leaders. Members from Archery SASU have been running sessions around the County and competitions in their Districts. Across the county, there are now 85 leaders who hold an archery permit

Supreme Box Kart ran its annual event in September 2021 and the event has grown since the inaugural event back in 2008. It is now quite an international event with teams from Northern Ireland Wales and Scotland attending. It is hoped that in September 2022 each of the four home nations will be represented at the same event. This has never happened in the 106 years of the Cub Scouting.



The Shooting SASU has been involved in all levels of shooting, from supplying teams of Instructors for a District Cub Camp, giving Cubs their first taste of the Sport, and a District Scout Camp, to County Coaching Staff advising a British Shooting Record holder. There are approximately seventy members involved in the County Development Squads, some of whom are also members of the National Scout Squad. The Horsham Squad has recently moved to the Horsham Rifle and Pistol Club to take advantage of their facilities. The County Scout Shooting Competition move to its new time in March and was won by Crawley District. This will allow the new Explorer Scout Shooting Competition to take place at the beginning of October. Adult Training has also been busy with 33 Leaders from 16 Units gaining the NSRAs YPST – Rifle Diploma so far this year; there will be another course in late September. Four Leaders gained the NSRA Club Instructor qualification, and two gained the NSRA Club Coach qualification, two of the former, and both of the later, having been members of the Counties’ Development Squad.

**Paul Arkle, Assistant County Commissioner (Activities)**

**Our 12 County Scout Active Support Units (SASUs):**

- Archery
- Caving
- Climbing
- Downsman
- Hill Walking
- Media and Communications
- Radio
- Sea School
- SEAT
- Shooting
- Supreme Box Carts
- Sustainability



## PROGRAMME REPORT

As the pandemic continued our groups and units were allowed to restart face to face scouting in a Covid safe environment with social distancing and keeping our young people while providing the scouting activities that they love. The Leaders of all groups adapted activities and programme ideas to enable our young people to complete their challenges and top awards while keeping to the guidelines laid out by The Scout Association.

With the easing of the restrictions groups started to return to “normality” and so getting back to pre-pandemic scouting, getting back into the outdoors and giving our young people the adventure and outdoor skills that scouting is all about. With the gap of two years for some groups there has been a skill deficit in both young people and adult volunteers which has been a challenge at times, but everyone has joined together to reintroduce and refresh the skills needed to give a quality programme to our young people.

Groups started to go on adventures on the water experiencing paddle boarding, canoeing, kayaking and even sailing. They also went out into the community and took part in fundraising events and projects and more importantly the restart of camping in groups and also across districts at bigger district wide events.

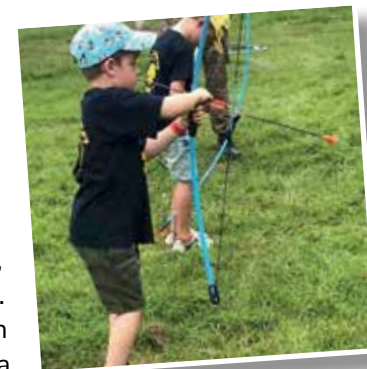
Several international trips have started to be planned for the Summer of 2023 to Switzerland, France, Spain and Bavaria. In the county, we have embarked on the journey of the next World Scout jamboree to Korea in summer 2023 with the selection of the eight adults to take our young people to the jamboree. With the new Jamboree support team headed up by Peter Few, adults from across the county attended two selection weekends to find the unit leaders to take the journey with our young people. Once the selection was complete our leaders started working with the 72 young people in two units to prepare them for the greatest experience of their scouting journey. I would like to thank the Jamboree support team and unit leaders for their time and effort to help our young people attend the World Scout Jamboree. I would also like to thank Gerald Telfer for holding the fort with the visiting abroad process while we looked for a new Assistant County Commissioner for International.

In September 2021 a new section was launched. A new provision for four and five year olds ‘Squirrels’ to help young people gain skills for life at a time when it matters most and where it’s most needed. Pilots have shown that working with younger children opens new opportunities for adult volunteer recruitment, especially parents. New volunteers have also shown an interest in supporting Scouts beyond the pilots and across different roles. There are three different models (Family-led, Partner-led and Scout-led) that’ve been tested through the pilots to understand the best delivery model, however, they all ran the same programme that combines the best of Scouts with what we know about the needs of young children.

With the launch of Squirrels, we have had a few expressions of interest within the county and a few squirrel draws have opened including our first at Cowfold which is going from strength to strength.

I would like to thank all the leaders and volunteers in the groups and districts who continued to scout during this time and adapt to the ever-changing guidelines while providing the young people of West Sussex with the scouting experience they love and enjoy. I would also like to thank the members of the West Sussex Programme Team who have been there to support districts and leaders throughout the County .

Matt Pike, DCC Programme



## DUKE OF EDINBURGH'S AWARD SCHEME

The resilience of our young people is to be applauded. The last twelve months have seen many barriers presented by the pandemic overcome and successful completion of 94 D of E Awards. That's 58 Bronze, 29 Silver and 7 Gold. Of note, is our success at Bronze Award level. A three-fold increase when compared against numbers reported in the 2020 review. Being able to plan for, train for and successfully complete the Expedition section has made all the difference. We have even seen Teams travelling down to Dorset and up to the Peak District in order to complete their Expeditions.

Participants completing their Volunteering, Skills and Physical sections at Bronze, Silver and Gold levels remain eligible for the D of E Certificate of Achievement until 31st December 2022. 56 of our young people received a Certificate of Achievement in the current reporting period. That's 32 Bronze, 18 Silver and 8 Gold.

The last two years have seen many setbacks, but Scouts are at their best when working to overcome difficulties. Our young peoples 'can do culture', coupled with inspirational leadership and high uptake of the D of E Award should see improved reporting figures over the next twelve months.

**Graham Reeves**

**Duke of Edinburgh's Award Advisor**



## DOWNSMAN

The Downsman Hike took place on Saturday 2nd October 2021. It was a bit of a strange year. Fewer teams participated than usual. This was probably in consequence to Groups and ESU's being busy trying to return to normal post COVID. The autumn fuel crisis at the petrol pumps also caused some teams to withdraw their entry at the 11th hour.

Forty teams did start the hike and it was great to see teams enthusiastically hiking along the Downs. Unfortunately, the weather deteriorated and with the forecast worsening, we took the decision at 13:34 to close the hike. Teams were stopped when they reached the next service area where arrangements were made for them to safely depart from the hike.

The decision to close the hike was not taken lightly but, thankfully it was seemingly accepted to be the correct one. Fortunately, we had enough timing data to announce winners and award trophies. Everyone who started the hike also received their hard-earned medal.

The next hike will be on Saturday 1st October 2022. See [www.downsman.com](http://www.downsman.com) for full details. We are hoping for a high number of team entries and better weather!

**Chris Searle**

**Downsman SASU Manager**



## INTERNATIONAL

International Scouting hasn't been high on people's priority list this last year but bit by bit this has been changing. Plans are now in progress for international trips during the summer of 2022. In summer 2023, more than 40,000 Scouts from around the world will gather in Korea for the 25 World Scout Jamboree. It will take place from 1 to 12 August, in SaeManGeum, Jeollabuk-do. West Sussex Scouts have two units that will be travelling to Korea. In October 2021 the process to find the leadership teams to take the 72 Scouts started.

Unit 73	Unit 74
West Sussex Wasps	West Sussex Warriors

Jacky Finn	Gary Cooke
Harry Lawrence	Sal Dartnell
Kayleigh Davis	John Gillespie
Nigel Wilks	Toby Robinson

Over two selection weekends, the applicants took part in tasks that were designed to take them out of their comfort zones and see how they worked together. After four days the teams were set, and the formation of what was to become the West Sussex Wasps and the West Sussex Warriors was complete. The Units headed up by Jacky Finn and Gary Cooke are now well into their preparations for the trip.

I am also really pleased to say, West Sussex has many volunteers who will be attending the Jamboree as members of the UK's International Service team. Good luck to all with their fundraising ideas and exploits over the coming year.

If you have thoughts of planning and overseas adventure yourself, please visit the 'Going Abroad with Scouting' area of The Scouts website. There, you will find a wealth of information available to start your trip, with the all-important 'Visit Abroad Form' available to download. Don't forget County has funding available for International trips.

You will notice a new person writing the report this year. Gerald Telfer, who held this role for seven years, has moved away to embark on new family and Scouting adventures. I would like to thank him for all he has done to support International Scouting in West Sussex for both adult volunteers and young people alike.

**Peter Few, Assistant County Commissioner (International)**



## DIVERSITY AND INCLUSION

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West Sussex Scouts always strives to respond to the challenges and changes around it. As I write this we are hearing several of the Pride events we had planned to attend have been cancelled. However, James Clarke the LGBTQ+ Adviser for West Sussex Scouts has already sprung into action planning a month long Pride event range of online webinars, quizzes, musical bingo and zoom explorer evenings. I look forward to sharing with you next year the outcome of these all. I would therefore like to take this opportunity to thank James for his ongoing commitment and enthusiasm towards West Sussex scouting and remind you all he is there to support with any questions or queries. This year our ambition is to have a LGBTQ+ adviser in every district as we continue to ensure we provide #ScoutingforAll.

The 'Promoting Positive Behaviour and Additional Needs' workshops have continued to be a success seeing high numbers of participants and good feedback. The District Additional Needs Advisors ( DANAs) in each district have been promoting themselves well and offering support, guidance and even running Scouting sessions to help promote inclusion to young people. These proactive initiatives are ensuring we are seeing an increase in young people and leaders feeling included.

This year we will be looking to gain faith advisers, LGBTQ+ advisers and mental health champions in every district. This will help us ensure there is support and guidance readily available as we actively ensure we are being diverse and inclusive across the county. Having the advisers in place will allow leaders and their teams to be able to seek readily available support before making decisions and thus avoiding any undue distress to our young people and their families and ensure we truly are making Scouting accessible to all for young persons or leaders alike. We are actively promoting the concept that if in doubt ask advice before saying no! This is especially important in relation to outdoor activities and camps.

I would like to thank all leaders for their engagement in workshops, in promoting inclusion, keeping curious open minds that want to learn more about additional needs and reflecting upon their own sections and practice to provide the best possible Scouting for young people. Thank you all also to the Diversity and Inclusion team for all your hard work and commitment.

Suzanne Few, **DCC Diversity and Inclusion**

## ADULT TRAINING

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As Scouting has started to come out of the pandemic, we have been able to resume face to face training, residential night away training but still providing some zoom sessions. The length of service for the leaders attending courses ranges from the very new to 18 months which is encouraging as it shows Scouting can still encourage more adults to join the fun of Scouting.

Compliance training (Safety and Safeguarding) is still a challenge to stay on top of. We are starting to see the number of late renewals coming down, but I would ask for everyone to complete these mandatory training courses when prompted. I'm pleased to report that our team of First Aid Trainers are doing a great job providing opportunities for leaders to stay up to date with this important role. It is also encouraging to see that the number of wood badges is starting rise again with 80 in the six months that I have been in this role.

I am pleased to say we have a hard working team of local training managers and training team members who are doing a good job promoting and leading training across West Sussex.

David Matthews, **County Training Manager**



## GROWTH & DEVELOPMENT

Our main focus this year has been to support sections and Groups recover from the impact of the pandemic. Across the County Groups have been impacted differently, from loss of youth members, loss of volunteers and meeting venue restriction. In some cases sections and Groups have closed as a result, whilst others have needed a bit of extra support to restart face-to-face meetings or recruitment of new members and volunteers.

During the year, we have also been able to restart projects put on hold due to the pandemic. With a new Explorer Unit opening at Shoreham Beach and additional new sections at 2nd Crawley opening on a Saturday for Beavers, Cubs and Scouts to meet the needs of the local Muslim community. Sixteen new Group Scout Leaders were appointed during the year and have received induction support from our Growth and Development Officer.

In March 2022, Becca Hardcastle resigned from her role as Assistant County Commissioner for Growth and Tony Hall stepped down from being a member of the Project Working Group. If you are interested in helping us to grow and reach more young people, please contact Robert Sawyer, County Commissioner.

**Mark Guy, Growth and Development Officer**

**In West Sussex there are:**

- 3 Squirrel Dreys
- 135 Beaver Colonies
- 140 Cub Scout Packs
- 131 Scout Troops
- 59 Explorer Units

Year	2018	2019	2020	2021	2022
Squirrel Scouts					12
Beavers Scouts	2,563	2,590	2,467	1,799	2,194
Cubs Scouts	3,125	3,154	3,121	2,597	2,750
Scouts	2,762	2,710	2,672	2,492	2,595
Explorer Scouts	978	994	1,050	870	949
Scout Network	337	333	507	335	359
Total YP	9,765	9,781	9,817	8,093	8,859
Adults	2,702	2,703	3,022	2,857	2,791
<b>Total</b>	<b>12,467</b>	<b>12,484</b>	<b>12,839</b>	<b>10,950</b>	<b>11,650</b>



# AWARDS



Giving an award is an important way to thank our volunteer members for their incredible service and to recognise our youth members for their amazing achievements. The following awards were all presented in the 2021/22 year. Congratulations go to all the recipients.

Tony Hall, Awards Advisory Group Chair

Matt Pike, DCC Programme

Graham Reeves, D of E Advisor

## ADULT AWARDS

### SILVER WOLF

Tim Taylor

### BAR TO SILVER ACORN

Dave Grimwood

Gill Hart

### SILVER ACORN

Jill Beckingham

David Casey

Mark Haymes

Chris Hobbs

Ian Lynn

Diana Thomson

### BAR TO AWARD FOR MERIT

Chris Evans

Daniel Lecuyer

Mike Stevens

### AWARD FOR MERIT

Paul Alexander

Hazel Barkworth

Beverly Bell

Angela Brown

Sandra Brown

Adrian Colenutt

Mike Cranfield

Gillian Creek

Debbie Deacon

Jo Dommett

Stib Dommett

Jason Gilpin

Claire Gould

Richard Grover

Rachel Hammond

Simon Haste

Janet Hewson

Andrew Huckle

Katrina McAnaspie

Desmond Knight

Chewy Lincoln

Richard Marshall

Graham Mills

Carl Monk

Helen Pullen

Susan Richards

Andy Sands

Andrew Spencer

Cheryl Stevens

Martin Taylor

Kath Wardle

Kerry Waudby

Barrie Williams

Luke Winstanley

### CHIEF SCOUT'S COMMENDATION FOR GOOD SERVICE

Suzanne Barrett

Alison Bentley

Katherine Bilham

Peter Bosman

Stefan Brolin

Carol Carol

Dion Del Smith

Mary Harvey

Zoe Jenkins

Amanda Longdon

Tony Parsons

Jack Penfold

Miles Price

Jack Sharp

Alan Spackman

Karen Trethewey

Tom Weaver



## YOUNG PEOPLE'S AWARDS

### THE QUEEN'S SCOUT AWARD

Katherine Bilham

Joshua Hanna

Freddie Morris

Ellie Ratcliffe

### THE CHIEF SCOUT'S AWARD

Gold 63

Platinum 15

Diamond 7

Young Leader Belt

Buckle 2

### THE DUKE OF EDINBURGH'S AWARD

Gold 7

Silver 29

Bronze 58





**We prepare young people with skills for life**

**West Sussex Scouts, County Office, Lodge Hill Centre, London Road, Watersfield, Pulborough, West Sussex RH20 1LZ**

**T: 01798 831110 E: [countyoffice@westsussexscouts.org.uk](mailto:countyoffice@westsussexscouts.org.uk) W: [www.westsussexscouts.org.uk](http://www.westsussexscouts.org.uk)**